

NRC FORM 114
(5-90)
NRCM 4108

U.S. NUCLEAR REGULATORY COMMISSION

CAREER OPPORTUNITY ANNOUNCEMENT

DO NOT REMOVE POSTING

AN EQUAL OPPORTUNITY EMPLOYER. CANDIDATES WILL BE CONSIDERED WITHOUT DISCRIMINATION FOR ANY NONMERIT REASON SUCH AS RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, POLITICAL AFFILIATION, MARITAL STATUS, PHYSICAL OR MENTAL HANDICAPS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.

POSITION TITLE Section Chief		ANNOUNCEMENT NUMBER 0250009	DATES: OPENING 10/29/01	CLOSING (Close of business) 11/19/01	EXPIRATION (For "Open Unit Filled" vacancies remove posting on this date)
SERIES 0801 1301	GRADE GG-15	KNOWN PROMOTION POTENTIAL TO GG-15	AREA OF CONSIDERATION		TYPE OF POSITION
ORGANIZATION LOCATION Office of Nuclear Reactor Regulation DSSA, Plant Systems Branch BOP & Containment Systems Section			NATIONWIDE		BARGAINING UNIT <input checked="" type="checkbox"/> NONBARGAINING UNIT
			WASHINGTON, DC COMMUTING AREA		<input checked="" type="checkbox"/> FULL-TIME
			REGION COMMUTING AREA		<input checked="" type="checkbox"/> PERMANENT APPOINTMENT
			<input checked="" type="checkbox"/> OTHER NRC Wide		<input checked="" type="checkbox"/> INCUMBENT IS SUBJECT TO RANDOM DRUG TESTING
DUTY LOCATION Rockville, MD		TRAVEL REQUIREMENTS Occasional	NAME OF IMMEDIATE SUPERVISOR John Hannon		

APPLICATION INSTRUCTIONS: COMPLETE AND SUBMIT THE FOLLOWING TO THE ADDRESS SPECIFIED AT THE BOTTOM OF THIS PAGE. (Use the Vacancy Announcement Number in all correspondence.)

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| 1. AN UPDATED SH-71 PERSONAL QUALIFICATIONS STATEMENT OR APPLICATION FOR GOVERNMENT EMPLOYMENT OR RESUME | 4. NRC APPLICANTS(ONLY): FOUR COPIES OF APPLICATION MATERIALS REQUESTED. |
| 2. AN NRC FORM 115 VACANCY APPLICATION STATUS NOTICE (NRC applicants only). | 5. THE NRC IS A ZERO-TOLERANCE AGENCY WITH RESPECT TO ILLEGAL DRUG USE. |
| 3. A COPY OF YOUR CURRENT PERFORMANCE APPRAISAL OR A SIGNED STATEMENT THAT IT IS NOT AVAILABLE. | 6. OTHER (Specify): |

NOTICE: APPLICATIONS MAY BE REFERRED TO THE RATING ENTITY A MINIMUM OF SIXTEEN (16) CALENDAR DAYS AFTER OPENING DATE

NONBARGAINING UNIT POSITIONS ONLY. CANDIDATES WHOSE PRESENT PROMOTION POTENTIAL DOES NOT EXCEED THE POTENTIAL OF THIS VACANCY MAY NOT BE SUBJECT TO RATING PROCEDURES AND MAY BE REFERRED DIRECTLY TO THE SELECTING OFFICIAL.

DUTIES OF POSITION (If this position is announced at multiple grade levels, these duties describe the full performance level; at lower grade levels the duties may vary slightly and will be performed under somewhat closer supervision.)

The incumbent is responsible for managing and supervising the conduct of safety and licensing reviews and evaluations of nuclear power plant protection provided against various hazards associated with balance of plant, plant secondary, containment, and support systems. These reviews (which include but are not limited to areas such as licensee renewal and power uprate technical reviews and application of risk insights) are associated with the design, licensing, operation, and/or decommissioning

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QUALIFICATIONS REQUIRED (If the position is announced at multiple grade levels, these qualifications describe the full performance level, unless otherwise specified. The position description, immediate supervisor, and/or NRC Manual chapter and Appendix 4108 can be consulted for more detailed qualification requirements and/or interpretation of qualifying experience.)

CANDIDATES MUST MEET THE BASIC QUALIFICATIONS REQUIREMENT BY:

* Having at least one year of specialized experience at the next lower grade level or equivalent in the occupational series listed above.

* Possessing a thorough knowledge of the theories, principles, and practices in the fields of nuclear, mechanical, or chemical engineering

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RATING FACTORS (Applicants are strongly encouraged to submit a statement addressing the Rating listed below.)

APPLICANTS ARE REQUIRED TO ADDRESS THE RATING FACTORS LISTED BELOW.

1. Knowledge of and ability to work to achieve NRC performance goals: maintain safety, increase public confidence, reduce unnecessary regulatory burden on stakeholders, and increase effectiveness and efficiency of NRC processes.

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FOR ADDITIONAL INFORMATION CONTACT

Ava Brydson-Harper**Email: AHB****Mail Stop: 03E17A**

TELEPHONE

AREA CODE
301

NUMBER

415-1415

SEND APPLICATION MATERIALS TO:

<input checked="" type="checkbox"/> Human Resources Services & Operations Office of Human Resources	<input type="checkbox"/> Region I Personnel Officer	<input type="checkbox"/> Region II Personnel Officer	<input type="checkbox"/> Region III Personnel Officer	<input type="checkbox"/> Region IV Personnel Officer
U.S. Nuclear Regulatory Commission Washington, D.C. 20555	U.S. Nuclear Regulatory Commission 475 Allendale Road King of Prussia, PA 19406	U.S. Nuclear Regulatory Commission 61 Forsyth Street, SW (23185) Atlanta, GA 30303	U.S. Nuclear Regulatory Commission 801 Warrenville Road Lisle, IL 60532	U.S. Nuclear Regulatory Commission 611 Ryan Plaza Drive, Suite 400 Arlington, TX 76011

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DUTIES OF POSITION - CONTINUED

of nuclear power plants. Serves as agency representative to industry and other stakeholders relative to the above systems. Is responsible for the administration of NRC human resources programs relative to employees under the incumbent's supervision. Assists the Branch Chief and Division Director in the development and maintenance of the operating plan, policies, and procedures within the organization.

QUALIFICATIONS REQUIRED - CONTINUED

or a physical science as evidenced by a bachelor's degree or equivalent combination of education, training, and experience.

* Possessing a thorough knowledge of NRC regulations, standards, and regulatory guides and proven ability to apply this knowledge in nuclear power plant protection.

* Demonstrating the potential to provide effective leadership and to assure organizational effectiveness in the area of work processes and resource and equipment utilization.

RATING FACTORS - CONTINUED

(Example: Provide specific examples of activities or accomplishments that demonstrate recognition of the NRC performance goals and specific contributions toward achieving these goals and facilitating improvements in alignment with these goals.)

2. Ability to direct, lead, and manage a diverse technical staff in mission-critical programs with competing deadlines and conflicting resource demands.

(Example: Describe specific experience, training and accomplishments which demonstrate your ability or potential to manage and provide leadership for a technical staff as demonstrated by success in activities such as: formulating goals and objectives to successfully accomplish a complicated project; establishing processes and evaluating their effectiveness; effectively utilizing resources (FTE and dollars); effectively utilizing infrastructure such as IT resources; effectively performing contract budgeting and management; managing multiple projects and programs with competing deadlines and resources; effectively performing contract budgeting and management; managing multiple projects and programs with competing deadlines and resource conflicts in the context of achieving organizational goals; planning long-term and short-term program activities including management of priority

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RATING FACTORS - CONTINUED

assignments; establishing and controlling procedures and schedules of work products which reflect emphasis on safety; coordinating and/or managing technical personnel to demonstrate effective utilization of human resources; and reviewing and evaluating technical findings and conclusions.)

3. Ability to communicate information, ideas, and advice in a clear, concise and logical manner, both orally and in writing, with colleagues, subordinates, NRC management in headquarters or regions, ACRS, the Commission, members of the public, representatives of professional groups or other Federal or State agencies.

(Example: Describe specific experience, training, and accomplishments which demonstrate communication skills and your ability to: Use formal and informal networks to build support for programs; lead complex technical discussions and consolidate complex and diverse opinions into concise, balanced and well-founded recommendations; and communicate effectively in work relationships with subordinates, peers, management, and/or government or industry officials to develop solutions to regulatory problems and issues. Describe the kinds of oral and written presentations you have made to represent agency positions to others and complex technical documents you have developed. Describe what editorial review of work prepared by technical staff you have conducted, if any.)

4. Knowledge of the applicable NRC rules, regulations, policies practices, and procedures for either power or non-power reactors, including regulatory guides, industry codes and standards, and other NRC criteria, and ability to interpret and apply these criteria.

(Examples: Describe specific experience, education, and training in this area. Give specific examples of how you applied and interpreted regulatory guides, industry codes, standards and other criteria.)

5. Knowledge of the design, licensing, operation and/or decommissioning of commercial nuclear power plants.

(Example: Describe work experience, education, training or developmental assignments which have provided you with knowledge and understanding of the broad principles of design, licensing, and operation and/or decommissioning of power plants. If applicable, describe knowledge in specific areas such as: risk assessment, safety evaluation development for various types of licensing actions, and quality assurance.)

Reasonable accommodation will be made for employees with disabilities, except when doing so would pose an undue hardship on the agency.

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RATING FACTORS - CONTINUED

NOTE: Breadth, recency, and length of experience in the field, training, awards, and commendations; past and current performance; and community or outside activities will be reviewed as they relate to each of the above factors to determine the level of knowledge, skill, or ability of candidates.

EXECUTIVE AGENCIES ARE PROHIBITED FROM ACCEPTING OR CONSIDERING APPLICANTS FOR COMPETITIVE APPOINTMENTS OR POSITIONS BASED ON POLITICAL RECOMMENDATIONS FROM MEMBERS OF CONGRESS, CONGRESSIONAL EMPLOYEES, ELECTED STATE OR LOCAL GOVERNMENT OFFICIALS, AND POLITICAL PARTY OFFICIALS. SUCH OFFICIALS MAY ONLY SUPPLY STATEMENTS REGARDING THE CHARACTER AND RESIDENCE OF THE APPLICANT.